



Staff Communication Policy

Once you become a camp volunteer staff member, we require you to observe the guidelines listed below. These guidelines have been established to protect the safety of all volunteer staff, campers, and families.

By identifying myself as a camp volunteer staff member, I agree to and adhere to these guidelines:

1. As a camp volunteer staff member, I will not:
 - a. Contact a camper or camper family
 - b. Friend a camper or camper family on any social media platform
 - c. Share personal contact information with a camper or camper family

2. As a camp volunteer staff member, I will not:
 - a. Use the official camp logo
 - b. Add a link from personal pages to the official camp website
 - c. Use text or photographs that are the property of camp
 - d. Use photographs of campers
 - e. Create a camp 'group page' with the above items... UNLESS I have received prior authorization from the Camp Office

3. As a camp volunteer staff member, I agree to be respectful of the camp, campers, employees, and volunteers in all communications. I will not:
 - a. Use obscenities, profanity or vulgar language
 - b. Engage in harassment or intimidation
 - c. Post comments that are derogatory with regard to an individual person's race, gender, religion, sexual orientation or disability
 - d. Engage in sexually explicit, suggestive, humiliating or demeaning comments

4. As a camp volunteer staff member, I agree not to use the Internet as a medium to discuss behavior that is prohibited by Camp policy, including, but not limited to:
 - a. Alcohol or drug use
 - b. Sexual behavior
 - c. Delinquent behavior
 - d. Destruction of property
 - e. Harassment
 - f. Intimidation

Any violation of these guidelines may result in disciplinary and/or legal action, including the possibility of not being asked to return as a volunteer staff member for future camp events.